

## Equal Opportunities Monitoring Form

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Once completed please return this form by email to [recruitment@yellowdoor.org.uk](mailto:recruitment@yellowdoor.org.uk) in accompaniment to your completed application form.

**We ask that you complete this for purely monitoring purposes. It is separate from your application on receipt and will not be connected in any way to your application.**

**Please tell us about yourself:** answering these questions will help us to monitor our recruitment practices and recognise the diversity needs of our workforce. Knowing how many people who share a protected characteristic apply for jobs, get interviewed and are successful can help to ensure we are recruiting without discriminating.

|                                                                                                                                                |           |           |           |           |
|------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|
| <b>Please tell us about the position you have applied for:</b>                                                                                 |           |           |           |           |
| Status of the position applied for                                                                                                             | Full Time | Part Time | Permanent | Temporary |
| <b>Please tell us how you found out about the post:</b><br>Publication (which one)<br>Internet (which search engine)<br>Other (please specify) |           |           |           |           |

|                                                                                                                                                                                                     |  |                            |       |                        |       |                   |       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----------------------------|-------|------------------------|-------|-------------------|-------|
| <b>Gender</b> – please indicate your gender                                                                                                                                                         |  |                            |       |                        |       |                   |       |
| Female                                                                                                                                                                                              |  | Male                       |       | Transgender            |       | Prefer not to say |       |
| <b>Age</b> – please indicate                                                                                                                                                                        |  | 16-24                      | 25-29 | 30-39                  | 40-49 | 50-59             | 60-74 |
| <b>Ethnicity</b> – please describe your ethnicity                                                                                                                                                   |  |                            |       |                        |       |                   |       |
| <b>White</b>                                                                                                                                                                                        |  |                            |       |                        |       |                   |       |
| White British                                                                                                                                                                                       |  | White Irish                |       | White European         |       |                   |       |
| Other White background                                                                                                                                                                              |  |                            |       |                        |       |                   |       |
| <b>Asian or Asian British</b>                                                                                                                                                                       |  |                            |       |                        |       |                   |       |
| Indian                                                                                                                                                                                              |  | Pakistani                  |       | Bangladeshi            |       |                   |       |
| Other Asian background                                                                                                                                                                              |  |                            |       |                        |       |                   |       |
| <b>Black or Black British</b>                                                                                                                                                                       |  |                            |       |                        |       |                   |       |
| African                                                                                                                                                                                             |  | Caribbean                  |       | Other Black background |       |                   |       |
| <b>Mixed Background</b>                                                                                                                                                                             |  |                            |       |                        |       |                   |       |
| White and Black Caribbean                                                                                                                                                                           |  | White and Black African    |       | White and Asian        |       |                   |       |
| Other Mixed background                                                                                                                                                                              |  |                            |       |                        |       |                   |       |
| <b>Chinese or other ethnic group</b>                                                                                                                                                                |  |                            |       |                        |       |                   |       |
| Chinese                                                                                                                                                                                             |  | Any other ethnic group:    |       |                        |       |                   |       |
| <b>Prefer not to say</b>                                                                                                                                                                            |  |                            |       |                        |       |                   |       |
| <b>Religion or Belief</b> – please describe your religion or belief                                                                                                                                 |  |                            |       |                        |       |                   |       |
| Buddhist                                                                                                                                                                                            |  | Christian                  |       | Hindu                  |       |                   |       |
| Jewish                                                                                                                                                                                              |  | Muslim                     |       | Sikh                   |       |                   |       |
| Agnostic                                                                                                                                                                                            |  | Atheist                    |       | None                   |       |                   |       |
| Other (please specify):                                                                                                                                                                             |  |                            |       |                        |       | Prefer not to say |       |
| <b>Sexual Orientation</b> – please describe your sexual orientation:                                                                                                                                |  |                            |       |                        |       |                   |       |
| Heterosexual                                                                                                                                                                                        |  | Gay man                    |       | Lesbian                |       |                   |       |
| Bisexual                                                                                                                                                                                            |  | Other                      |       | Prefer not to say      |       |                   |       |
| <b>Do you consider yourself to have a disability?</b> (you can select more than one)                                                                                                                |  |                            |       |                        |       |                   |       |
| Blind or visual impairment                                                                                                                                                                          |  | Deaf or hearing impairment |       | Learning difficulty    |       |                   |       |
| Mental health condition                                                                                                                                                                             |  | Mobility                   |       | Prefer not to say      |       |                   |       |
| Other disability                                                                                                                                                                                    |  |                            |       |                        |       |                   |       |
| please tell us if you require any reasonable adjustment made for the interview                                                                                                                      |  |                            |       |                        |       |                   |       |
| <b>Caring responsibilities</b> – is there anyone who relies on you for day-to-day care and attention e.g. a child, spouse or someone else in your household other than a tenant, lodger or boarder? |  |                            |       |                        |       |                   |       |
| Yes                                                                                                                                                                                                 |  | No                         |       | Prefer not to say      |       |                   |       |